

EQUALITIES SUB-COMMITTEE

NOTICE AND AGENDA

For a virtual/remote meeting to be held on Monday, 4 March 2024 at 7.00 pm.

Members of the Sub-Committee:-

Councillors:

Anne Winter (Chair)
Stephen Cox
Rue Grewal
Lisa Hudson
Khalid Hussain

Kevin Raeburn (Vice-Chair)
Raj Khiroya
Louise Price
Reena Ranger

*Joanne Wagstaffe, Chief Executive
23 February, 2024*

The meeting starts at 7pm and will be virtual/remote meeting in that it will be conducted at no specific location and all participants are at various locations, communicating via audio and online.

The Council welcomes contributions from members of the public to its discussion on Part I agenda items at Committee meetings. Contributions will be limited to one person speaking for and one against each item for not more than three minutes. Please note that in the event of registering your interest to speak on an agenda item but not taking up that right because the item is deferred, you will automatically be given the right to speak on that item at the next meeting of the Committee. Details of the procedure are provided below:

Members of the public wishing to speak will be entitled to register and identify which Part I report they wish to speak on from the published agenda for the remote meeting. Those who wish to register to speak must do so by notifying the Committee Team by e-mail 48 hours before the meeting. The first 2 people to register (1 for and 1 against) will be sent a link so that they can join the meeting to exercise that right. This will also allow the Committee Team to prepare the speaker sheet in advance of the remote meeting to forward to the Chair of the meeting.

In accordance with The Openness of Local Government Bodies Regulations 2014 any matters considered under Part 1 business only of the meeting may be filmed, recorded, photographed, broadcast or reported via social media by any person.

Recording and reporting the Council's meetings is subject to the law and it is the responsibility of those doing the recording and reporting to ensure compliance. This will include the Human Rights Act, the Data Protection Act and the laws of libel and defamation.

1. APOLOGIES FOR ABSENCE

2. MINUTES

(Pages 5
- 8)

3. DECLARATIONS OF INTEREST

To receive any declarations of interest.

4. NOTICE OF OTHER BUSINESS

Items of other business notified under Council Procedure Rule 30 to be announced, together with the special circumstances that justify their consideration as a matter of urgency. The Chair to rule on the admission of such items.

5. FLOURISH PROJECT

Paul Warwick, Services Manager Complex Needs, Herts Mind Network:

Overview of Flourish Project, how the project has grown and emerging needs and concerns they're identifying.

Three Rivers need.

6. REFUGEE COUNCIL

Tomasz Glinski, Resettlement Area Manager, Refugee Council:

Presentation by Refugee Council on the work they deliver for refugees.

7. THREE RIVERS DISTRICT COUNCIL - REFUGEE SUMMARY

Jason Hagland, Strategic Housing Manager, Three Rivers District Council:

Overview of the refugee families currently living in the district and work undertaken to support by TRDC.

8. RACE EQUALITY WEEK

Shivani Dave, Partnerships Manager, Three Rivers District Council:

Update on the work delivered for Race Equality Week and overview of feedback received.

9. EQUALITY DUTY INFORMATION REPORT

(Pages 9
- 26)

Shivani Dave, Partnerships Manager, Three Rivers District Council:

2024 publication of the Equality Duty Information Report

10. EQUALITIES SUB-COMMITTEE WORK PLAN

(Pages
27 - 28)

Rebecca Young, Head of Strategy and Partnerships, Three Rivers District Council:

Work Plan for Equalities Sub Committee

11. OTHER BUSINESS - if approved under item 4 above

General Enquiries: Please contact the Committee Team at committeeteam@threerivers.gov.uk